

## **Response from the CORE Board to strategic review of CORE's impact, effectiveness and performance**

*November 2015*

The Board is grateful to Ceri Hutton for undertaking the evaluation, and would like to thank everyone who gave their time to be interviewed to inform the report.

We are immensely proud of everything that CORE continues to achieve on very limited resources and are delighted that CORE's value is so widely recognised by civil society and policy makers. We would also like to take this opportunity to thank the staff and interns who work for CORE for their efforts and dedication.

CORE's focus will remain on influencing government policy and the legal framework, rather than working directly with companies.

The active engagement of coalition partners is vital to CORE's success. In response to their expressed preference that CORE fulfil a more proactive leadership and coordination role, and to clarify mutual expectations about the relationship between coalition partners and CORE, the Board and the Director will:

- clearly define CORE's vision, mission, strategy, values and working principles;
- initiate an annual conference to provide an opportunity for formal consultation with coalition partners on priority work areas;
- establish working groups on particular topics.

To build on CORE's excellent track record and ensure organisational resilience, the Board has made it a priority to secure funding to extend CORE's full-time staff team to at least two people.

Now that we have the results from this evaluation, we will initiate the process to identify new board members to replace those who have left and begin the process of appointing a Chair and a Treasurer. Terms of reference for the board and role descriptions for the Chair, Treasurer and other board members will be produced. We have agreed that from 2015, board members will serve for three years, with a possible extension for three years (six years maximum in total). Where a board member is an officer (Chair, Treasurer or other officer roles which may be created in future), this can be extended for an additional three years (nine years maximum).

In response to calls from some coalition partners for greater clarity about CORE's funding, a list of financial contributions made to CORE by partner organisations is now available on our [website](#). The board will investigate applying to register CORE as a charity.

For more information on any aspect of the evaluation, please contact Fiona Gooch:  
[fiona.gooch@traidcraft.org](mailto:fiona.gooch@traidcraft.org)

Beverley Duckworth

Peter Frankental

Fiona Gooch

Anne Lindsay

Shanta Martin

**Directors**